



KeyPay v Deputy Feature Comparison

Leave Management

Features	KeyPay Plus	Deputy
Request leave	✓	✓
Approve leave	✓	✓
Import leave balances	✓	✓
Sync leave balances from payroll system	N/A	✓
Adjust leave balances for leave requests	✓	✓
Accrue fixed entitlement per pay run	✓	
Accrue entitlement per hour worked	✓	
Support contingent & entitlement periods	✓	
Only provides for annual entitlement	✓	
Predict future leave balances when applying for leave	✓	
Management leave calendar	✓	
Leave calendar feed	✓	

Pay Conditions/Award Interpretation

Features	KeyPay Plus	Deputy
Award templates used with Xero integration only		✓
Award templates integrated into the app**	✓	
Custom pay conditions based on defined syntax		✓
Extensive library of rules to enable custom pay conditions (covering 99% of Australian payroll scenarios)	✓	
Pay conditions - set rates for a day, a portion of a day or based on area worked / used with Xero	✓	✓
Use of one or more work types to calculate complex allowances	✓	

**Only available to Deputy users in the Deputy “Black” edition

Roster Budgeting

Features	KeyPay Plus	Deputy
Compare schedule to budgets	✓	✓
Manually enter sales data	✓	✓
Import sales data		✓
Integrate with POS system to retrieve sales data		✓

Using the roster

Features	KeyPay Plus	Deputy
Shift swapping***	✓	✓
View and schedule staff from a roster	✓	✓
Print the roster	✓	✓
Export the roster to spreadsheet	✓	✓
Offer an open shift (shift bidding)***		✓
Drag and drop employees to a shift		✓
Publish a shift to an employee	✓	✓
Bulk publish shifts	✓	✓
Colour code a shift by role	✓	✓
Move and copy shifts to another day or employee	✓	✓
Assign qualifications and training requirements to a shift	✓	✓
Recommend employees based on training requirements	✓	✓
Recommend employees based on availability	✓	✓
Recommend employees based on leave	✓	✓
Recommend employees based on stress profile		✓
Copy shifts in bulk from a previous day or week	✓	✓
Set preferred employees for an open shift		✓
Mark out unavailability and leave	✓	✓
Apply a roster template	✓	✓

***Coming in 2018

Features	KeyPay Plus	Deputy
Add on-costs to shift costing	✓	✓
Shift acceptance / decline by the employee	✓	✓
SMS and Email notifications	✓	✓
Auto fill empty shifts		✓

Roster Display

Features	KeyPay Plus	Deputy
Employees can view past and upcoming shifts	✓	✓
Day, week and fortnight view	✓	✓
View by location or by employee (business view)	✓	✓
4 week view by employee		✓
Month view by employee		✓
Highlight public holidays on the roster	✓	✓
Employees can see who is working on a particular day		✓
Weather forecast overlay		✓

Time and Attendance

Features	KeyPay Plus	Deputy
Clock in and out from Smartphone app****		✓
Retrospective timesheet from Smartphone app	✓	✓
Clock in and out from Apple Watch		✓
Clock in and out from iPad Kiosk	✓	✓
Clock in and out from Web kiosk	✓	✓
Approve timesheets	✓	✓
Custom timesheet fields		✓
Import timesheets from roster	✓	✓
Compare clocked v approved times		✓
Enable / disable submitting ad hoc timesheets	✓	✓

***Coming in 2018

Communications

Features	KeyPay Plus	Deputy
News feed / communications		✓
Assign tasks to employees		✓

Miscellaneous

Features	KeyPay Plus	Deputy
Custom URL*		✓
Custom white label and branding*		✓
Roster calendar feed		✓
Manually add a public holiday shift	✓	✓
Automatic Australian public holiday calendar feed	✓	
Employee on-boarding self-setup	✓	

*Available to resellers only

Our Pricing

<p>KeyPay Standard</p> <p>\$4/mth</p>	<p>KeyPay Plus</p> <p>\$6/mth</p>
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Last updated November 2017